STATE OF NEVADA

BRIAN SANDOVAL Governor

Philip E. Larson Chairman

Brent C. Eckersley, Esq. Vice-Chairman

> Sandra Masters Board Member



DEPARTMENT OF BUSINESS AND INDUSTRY EMPLOYEE-MANAGEMENT RELATIONS BOARD

2501 E. Sahara Avenue, Suite 203 Las Vegas, NV 89104 (702) 486-4504 Fax (702) 486-4355 emrb.state.nv.us BRUCE BRESLOW Director

Bruce K. Snyder Commissioner

Yvonne V. Martinez Executive Assistant

October 30, 2014

NOTICE OF WORKSHOP TO SOLICIT COMMENTS FOR NEW REGULATIONS OR CHANGES TO EXISTING REGULATIONS PERTAINING TO ELECTIONS

The Nevada Local Government Employee-Management Relations Board is proposing new and/or an amendment of regulations pertaining to Chapter 288 of the Nevada Administrative Code. The Nevada Local Government Employee-Management Relations Board will conduct a Workshop regarding the handling of elections and other subjects related thereto. The workshop will be conducted by Commissioner Bruce K. Snyder.

The workshop is scheduled for December 3, 2014 at 2:00 p.m. at the Bradley Building, 2501 E. Sahara Avenue, Room 200, Las Vegas, NV 89104. The workshop will be video conferenced to the Department of Business and Industry Director's Office, 1830 College Parkway, Suite 100, Carson City, Nevada 89706.

The purpose of the workshop is to solicit comments from interested persons on the following general topics that may be addressed in new temporary regulations or in temporary changes to existing regulations pertaining to the subject of elections. Please note that the Board enters into this workshop with no recommendations as to what regulations, if any, might be appropriate to add to NAC 288. Rather, it wishes to hear from those interested on the subject matter. Any input from this workshop will be further considered by the Board and may then lead to a proposal for further discussion and input at another future workshop.

The agenda for the workshop is as follows:

- 1. Public Comment.
- 2. The need for additional definitions related to elections.
- 3. The use of interest cards.
- 4. The provision of employee lists to employee organizations.
- 5. The determination of majority support, including any standards thereto.
- 6. The conduct and procedure related to elections.
- 7. The conduct and procedure related to runoff elections.
- 8. The challenging of recognition by another employee organization.
- 9. The payment of costs related to an election.
- 10. The means of showing majority support without an election.
- 11. Additional period of Public Comment.

A copy of any and all materials relating to the workshop may be obtained at the workshop or by contacting Yvonne Martinez at the address or telephone number listed above. Any materials will also be available on the EMRB website by November 17, 2014. Please note that any materials provided are not to be considered as a recommendation by the Board. Rather, they may be proposals previously proposed to the Board by staff or by employee organizations, but never adopted and are only provided to further stimulate discussion on the general topic of elections.

The Notice of Workshop to Solicit Comments for New Regulations or Changes to Existing Regulations Pertaining to Elections has been sent to all persons on the agency's mailing list for administrative regulations and posted at the following locations:

Bradley Building, 2501 E. Sahara Avenue, Las Vegas, Nevada
Clark County Personnel, 500 S. Grand Central Parkway, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: http://notice.nv.gov/
Department of Business & Industry, 1830 College Parkway, Ste. 100, Carson City, Nevada
Department of Business & Industry, 555 E. Washington Ave., Ste. 4900, Las Vegas, Nevada
Employee-Management Relations Board Web Site: http://emrb.state.nv.us
Nevada State Library, 100 N. Stewart, Carson City, Nevada
Supreme Court Library, 201 S. Carson Street #100, Carson City, Nevada